



Auroras

# Auroras network

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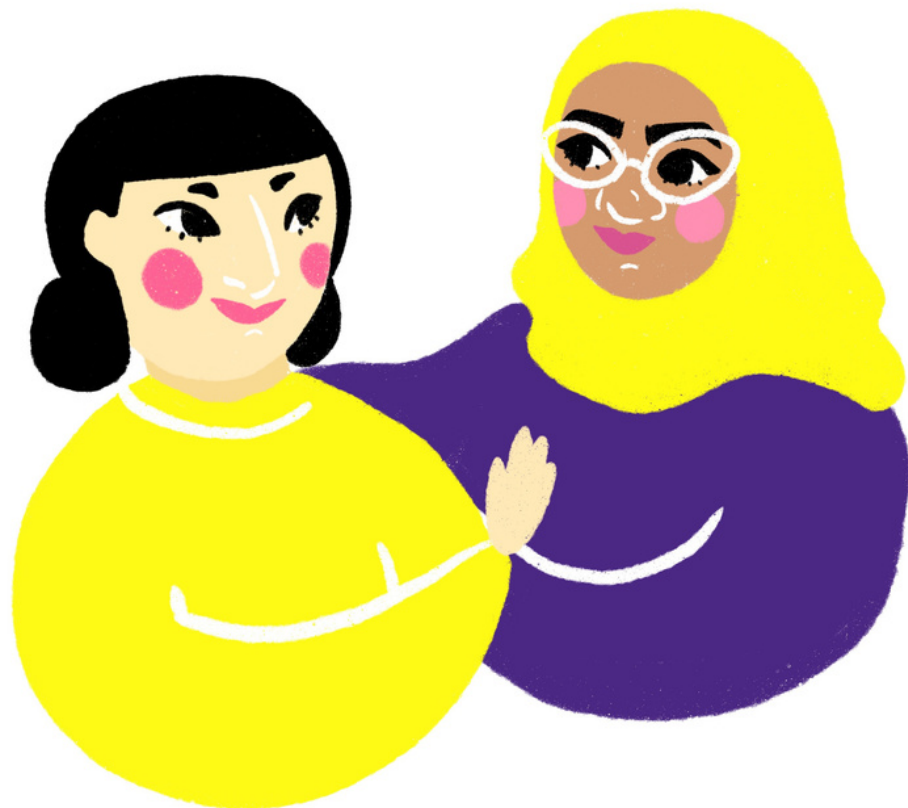
working life mentoring for  
women from immigrant  
backgrounds

*Project leader Maria Rannanheimo*



# Organization & funding

- Auroras network is administered by The Finnish Federation of Graduate Women (FFGW)
- Auroras now operates as a project (2018–2021), but has been developing since 2012
  - It is funded by the Finnish Funding Centre for Social Welfare and Health Organisations (STEA) and has formerly also been funded by the Finnish National Agency for Education (OPH) (+ smaller grants)
  - 3 employees who organize mentoring and many volunteers working as mentors



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- Auroras is a nationwide project and network that organizes working life mentoring in Finland mainly in group settings but also individually
- Mentoring is aimed at educated women and mothers taking care of their children at home, who have moved to Finland and are planning to work here or who otherwise need support in seeking employment opportunities
- Mentoring is held in Finnish (or Swedish) and it is free of charge



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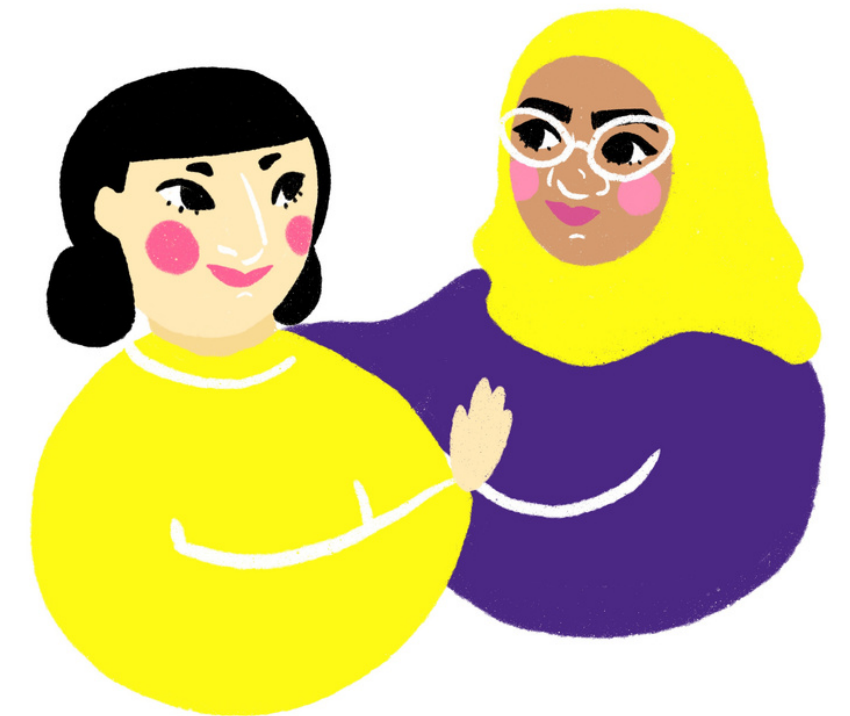
# Auroras network supports educated women with immigrant backgrounds:

- to identify their own skills
- to learn more about Finnish working life
- to improve Finnish language, especially in working life
- to network

... and this way also supports their integration into the Finnish society



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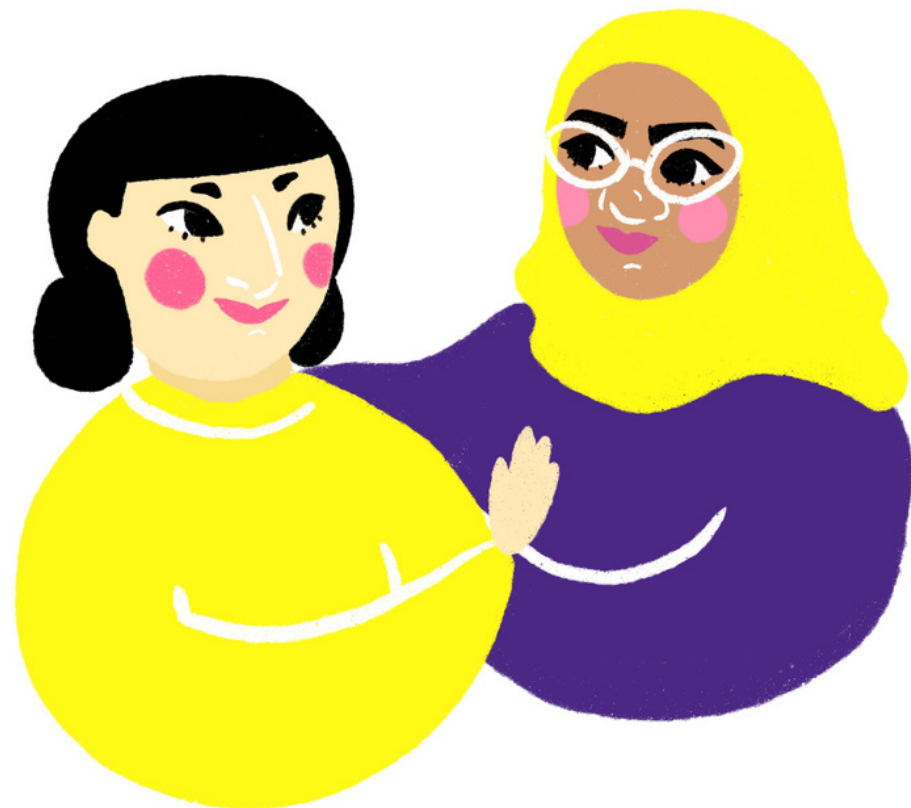
- We have held 27 mentoring groups and individual mentoring in different cities and online, and for this Autumn we have at least 6 groups starting
- Auroras project has reached 165 participants and over 50 volunteers (until the end of Spring 2021)
- Auroras has also collaborated with other networks and organizations, organized events and collected & produced material (available in Finnish on our website: [auroras.fi](http://auroras.fi))



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# Feedback from our participants:

"Your work is important to us (immigrants). When I was alone, I didn't know where to start but Auroras helped!"



"Thank you for interesting course, support and space, where I could speak with confident and figure out how my career could be like. My self-confidence improved a lot. ..."



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An illustration of five diverse women with various hairstyles and clothing, including a woman in a purple hijab and yellow top, a woman with orange glasses, a woman with dark curly hair, a woman with a purple top, and a woman with long brown hair. The text is overlaid on the illustration.

# Thank you!

[auroras.fi](http://auroras.fi)

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