



CONSIGLIO NAZIONALE
DEGLI INGEGNERI

**"Female Leadership.
The challenge of internationalization
for technical professions".**

Ania Lopez

CNI - Consiglio Nazionale degli Ingegneri
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Roma, 28 November 2019



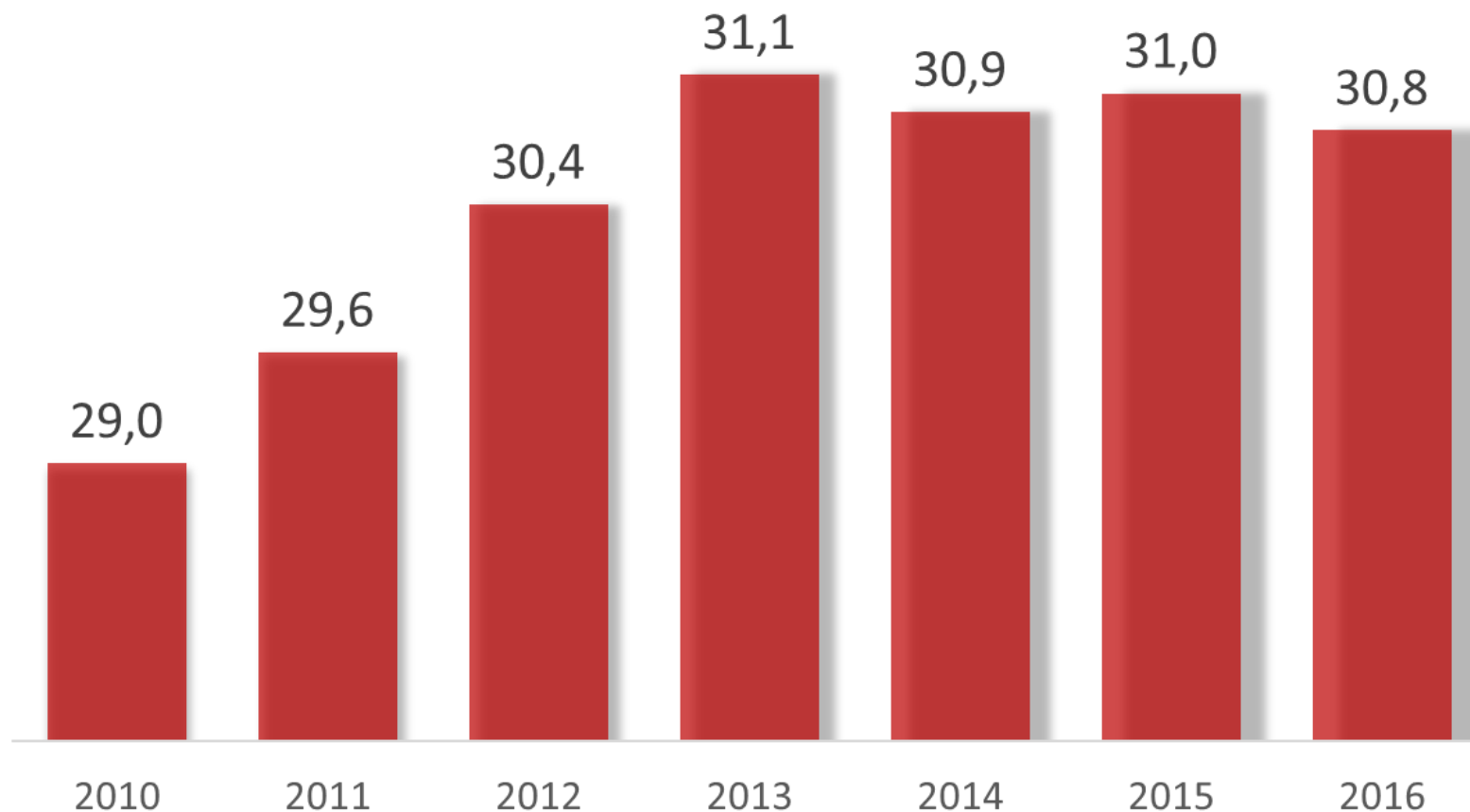
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The numbers of women engineers



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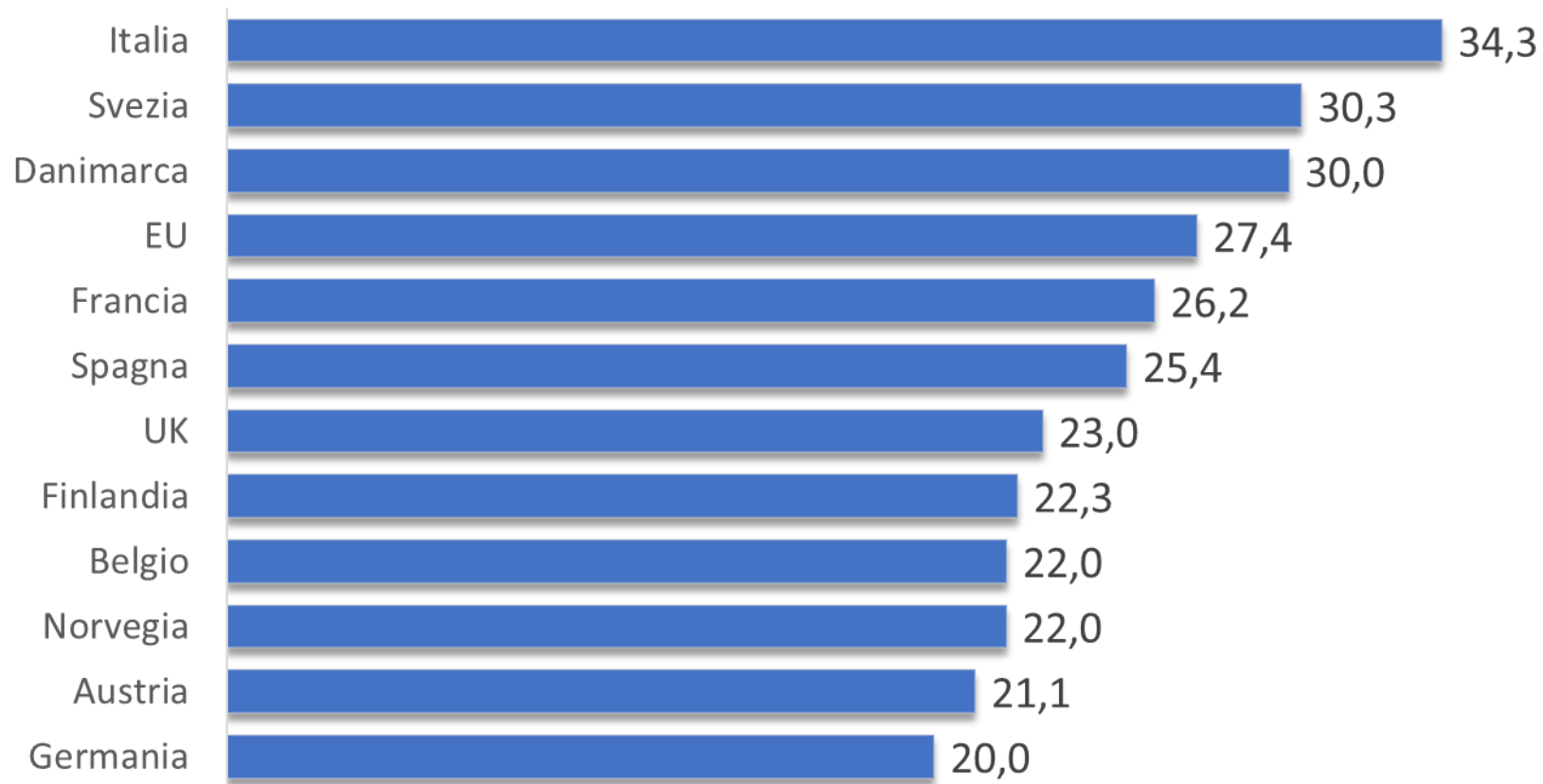
% di donne laureate in ingegneria in Italia



The increase in the presence of women in the engineering sectors continues in Italy, starting with the study paths



% donne laureate in ingegneria su totale laureati in ingegneria, anno 2016



Italy now has an appreciable share of women graduates in engineering compared with the main European partners



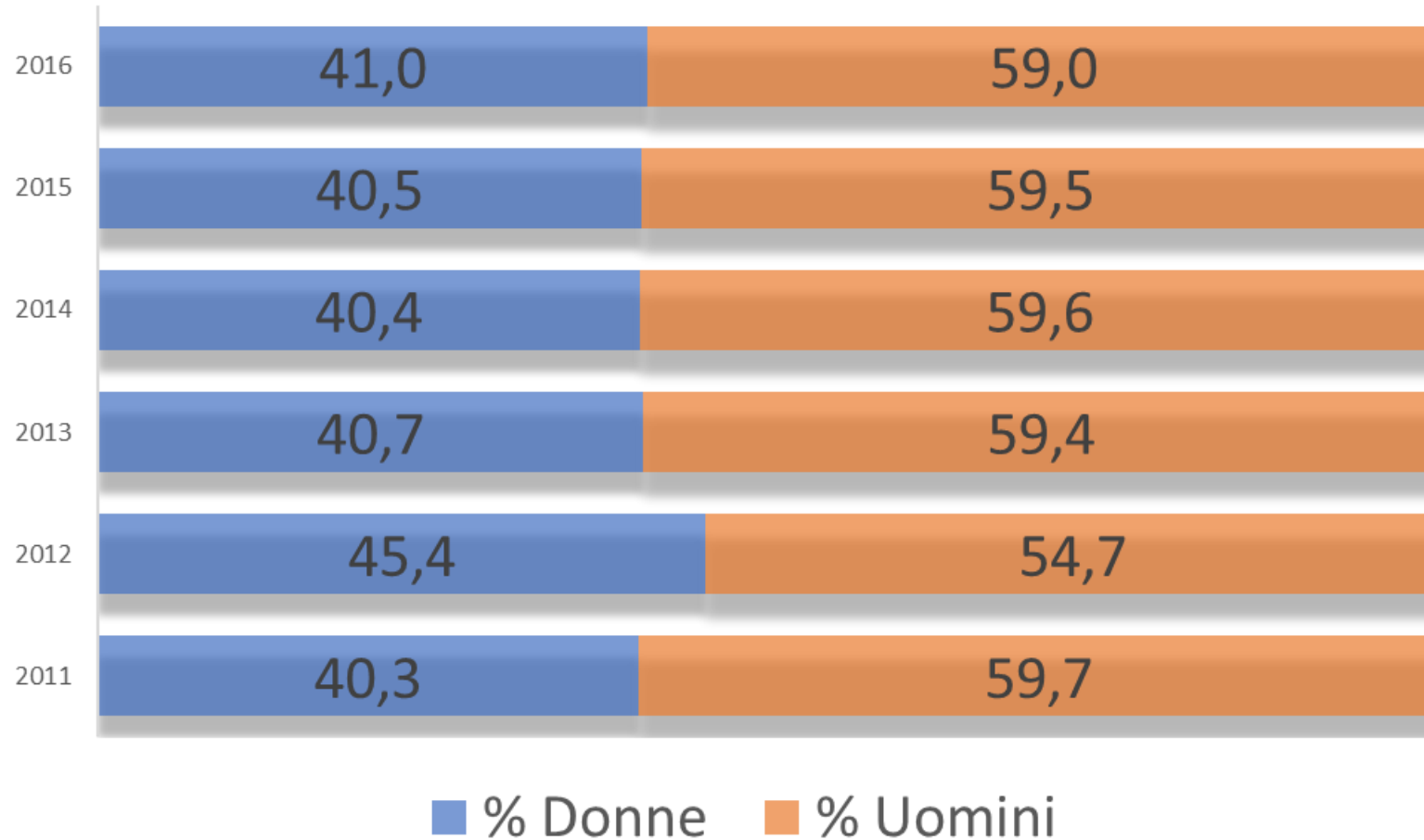
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Fonte: Centro Studi CNI su dati Eurostat

* Per l'Italia il dato coincide con i dati Almalaurea in quanto sono compresi anche gli architetti secondo le classificazioni Eurostat



Italia, % laureati in discipline STEM per sesso



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This trend goes hand in hand with the increase in women graduates in the area of STEM disciplines



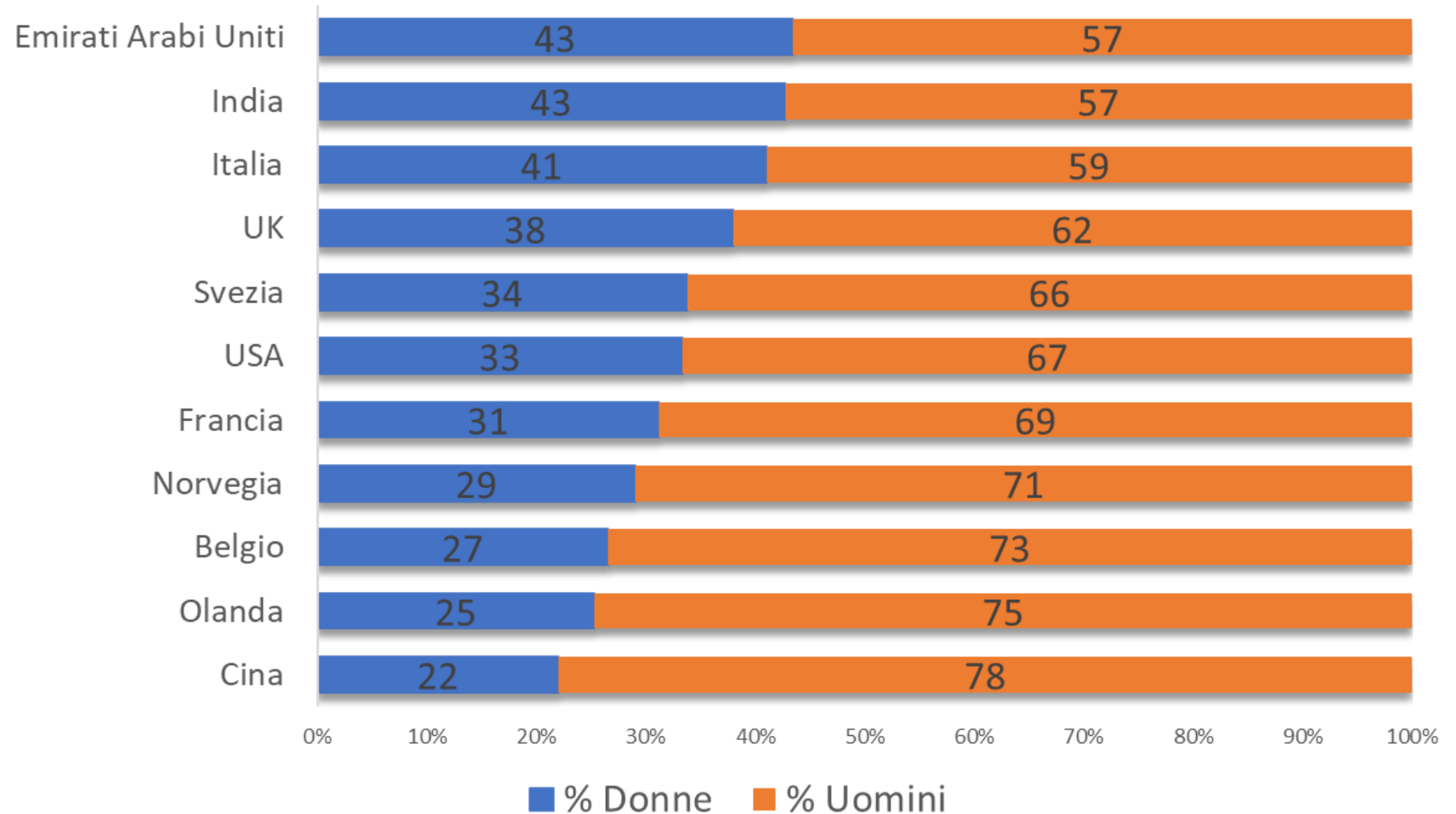


EAU 43% donne STEM

Italy has a good percentage of women graduates in scientific and technical disciplines compared to many other countries

Fonte: Centro Studi CNI su dati Unesco

% donne e uomini laureati nelle discipline STEM, anno 2016

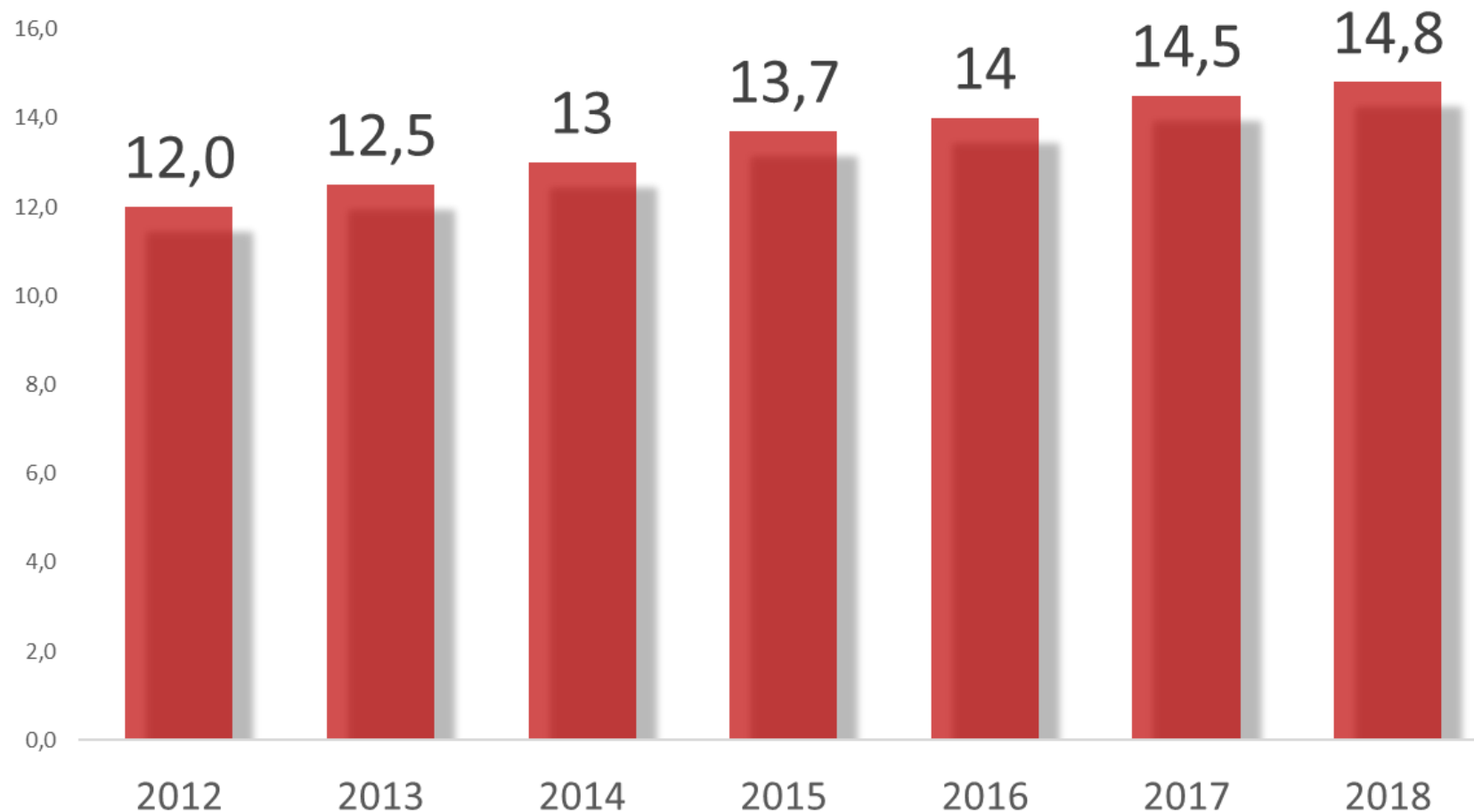


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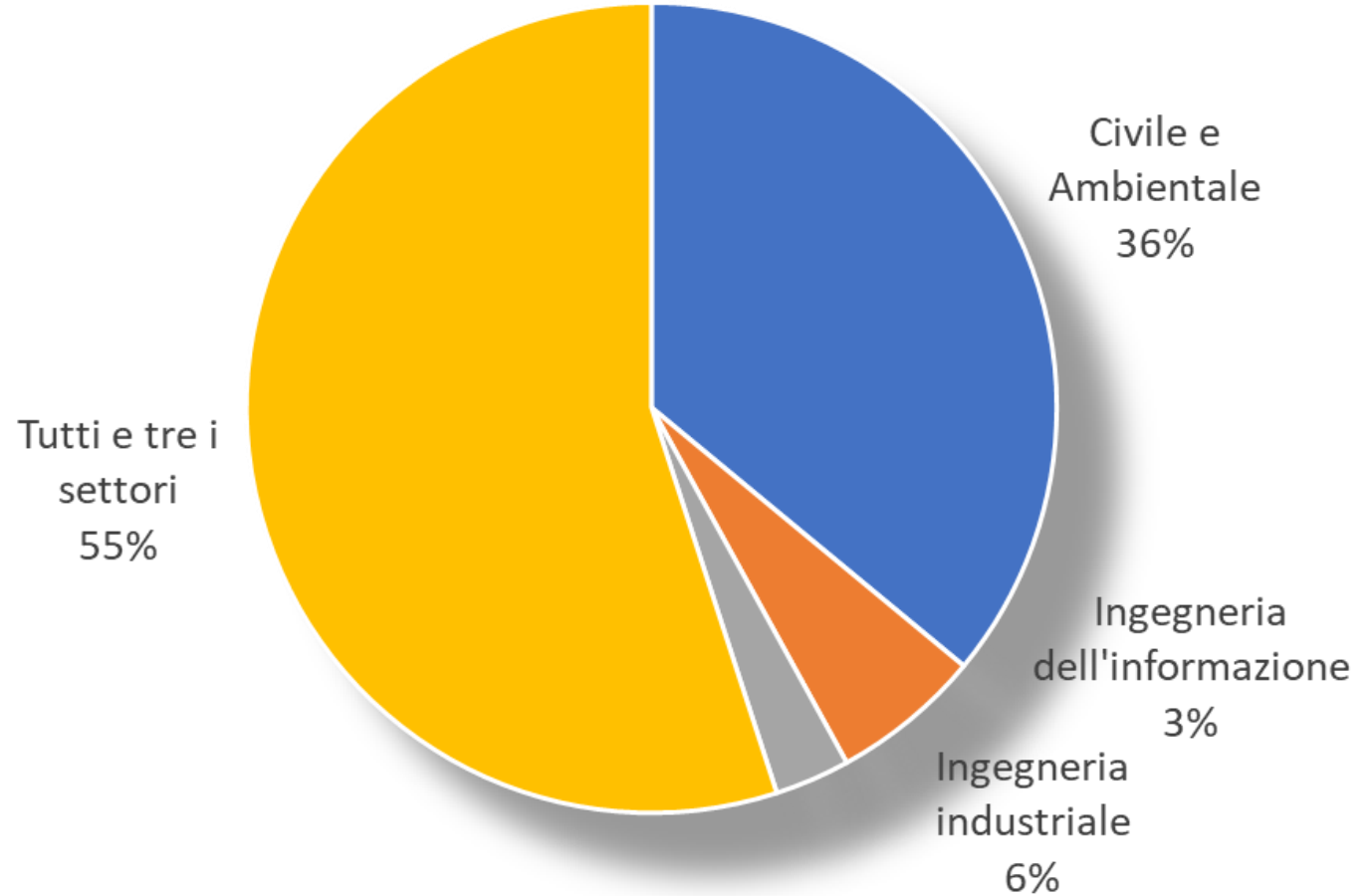
% donne iscritte ingegnere iscritte all'Albo professionale



The incidence of the number of female engineers enrolled in the professional register is also gradually increasing. Currently the women registered in the Register are: 37 000

Distribuzione delle donne ingegnere tra i diversi Settori dell'Albo professionale

Areas of specialization of women engineers enrolled in the professional register in Italy. Sector with the highest number of women: Civil-Environmental 36%



Fonte: Centro Studi CNI su dati Albo unico degli ingegneri

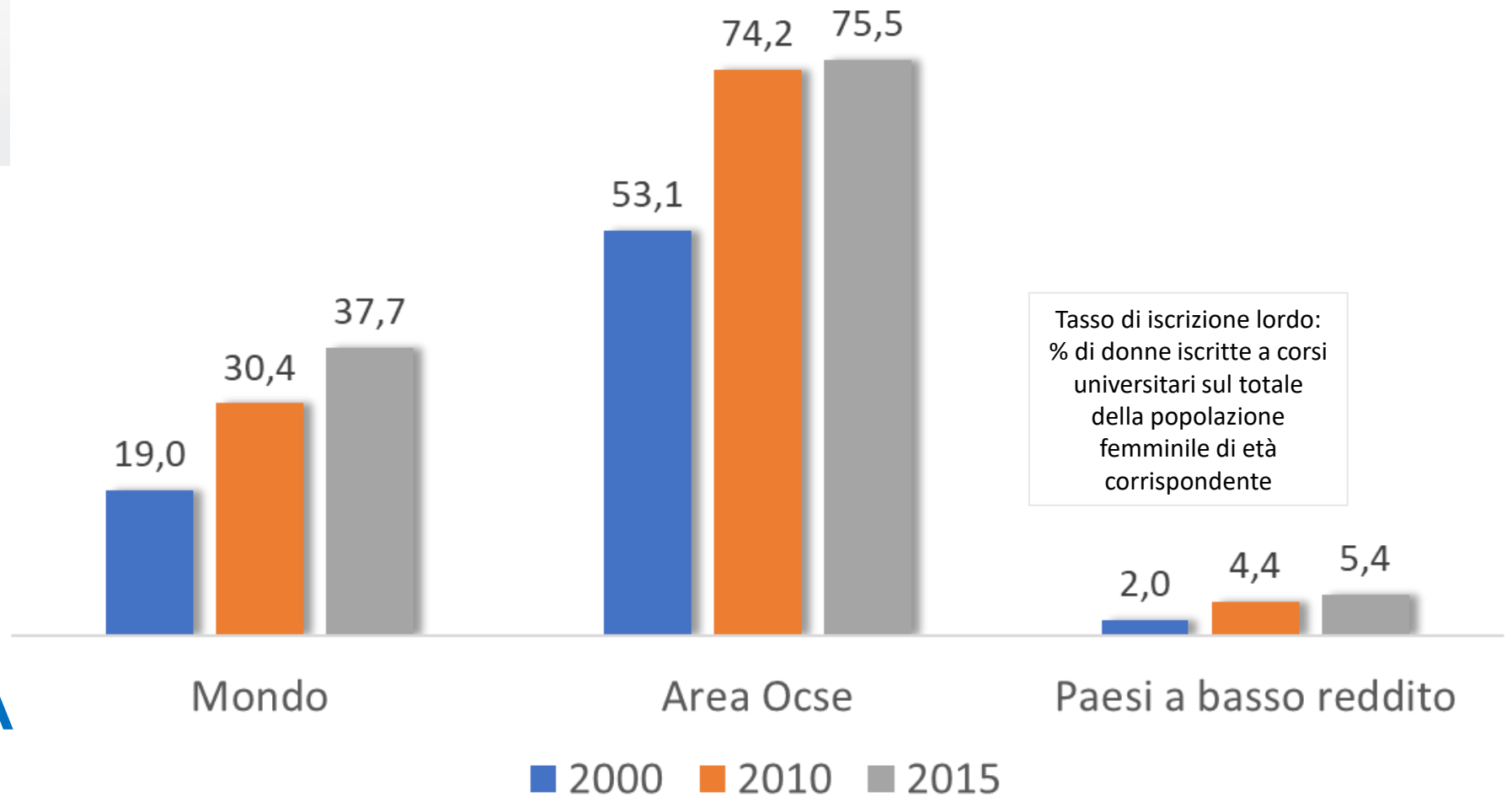


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Donne, Tasso lordo di iscrizione all'Università

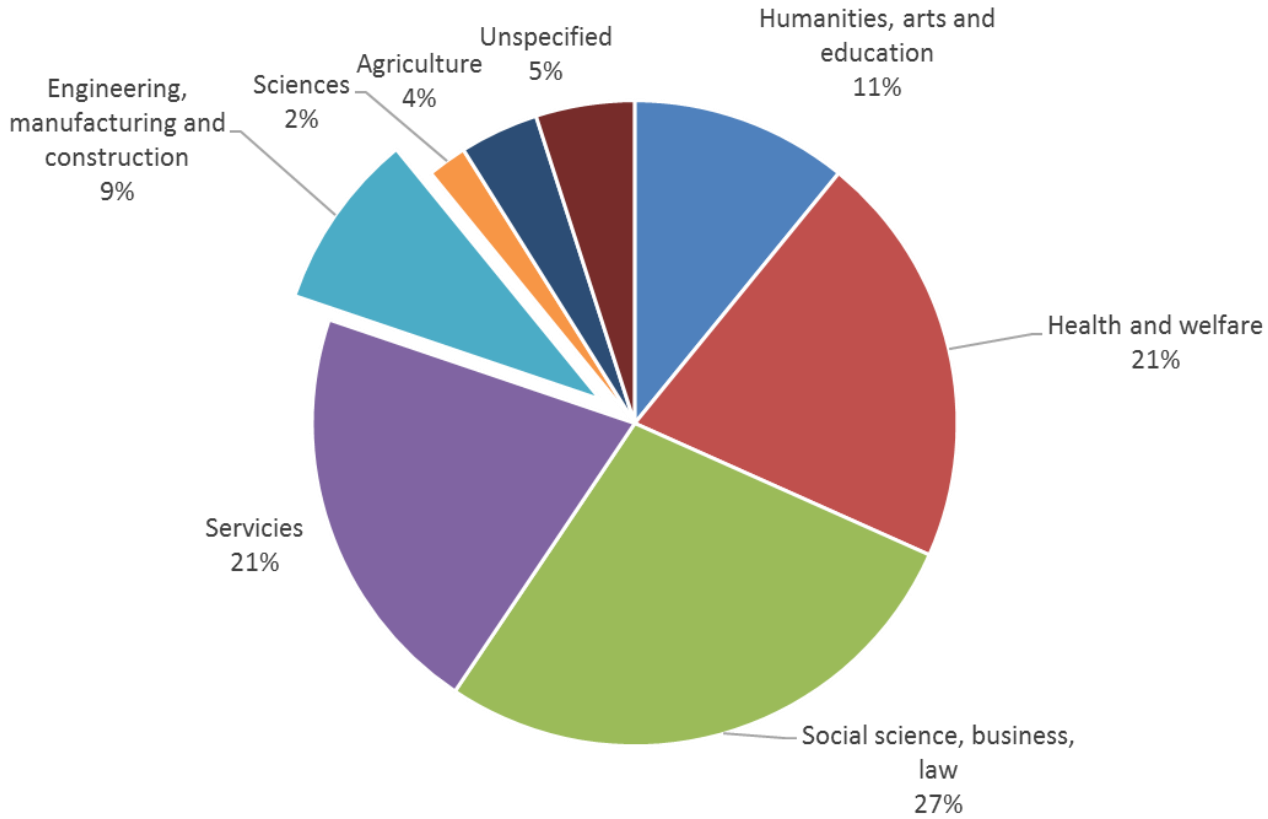


Fonte: Centro Studi CNI su dati World Bank

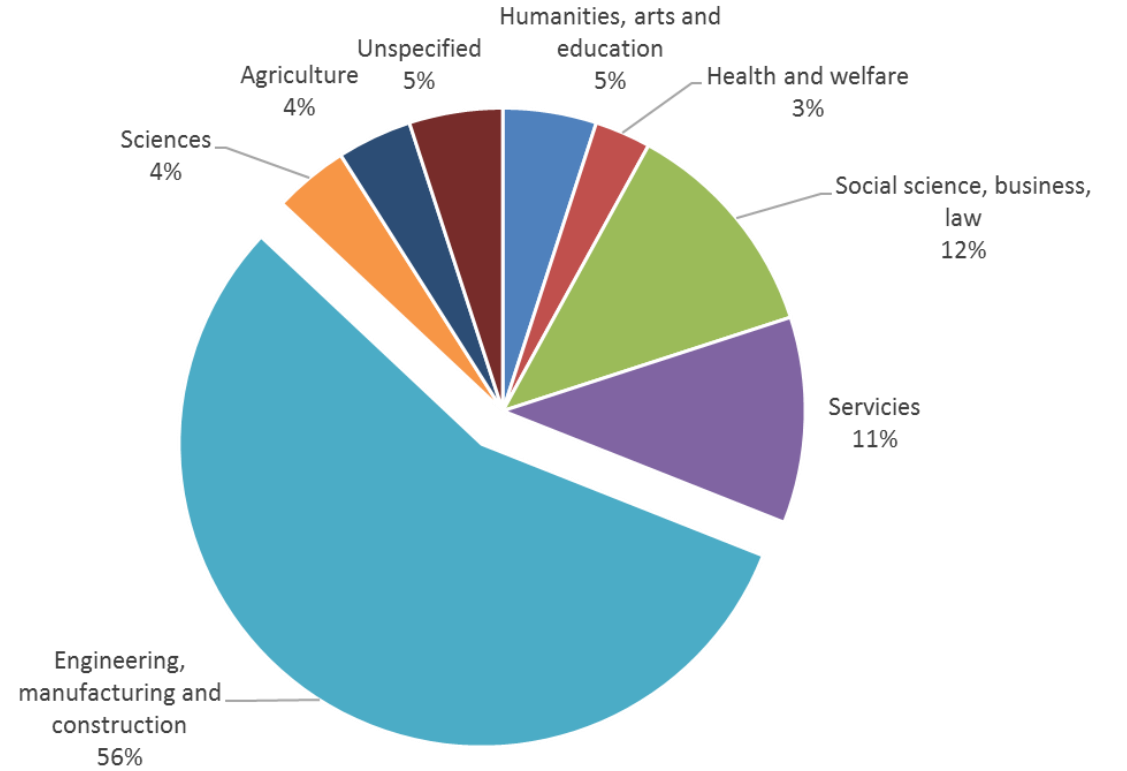
Organizzazione per la
cooperazione e lo
sviluppo
Economico,
nel 2015
Il 75,5% degli
iscritti
all'UNIVERSITA
sono DONNE

gender gap

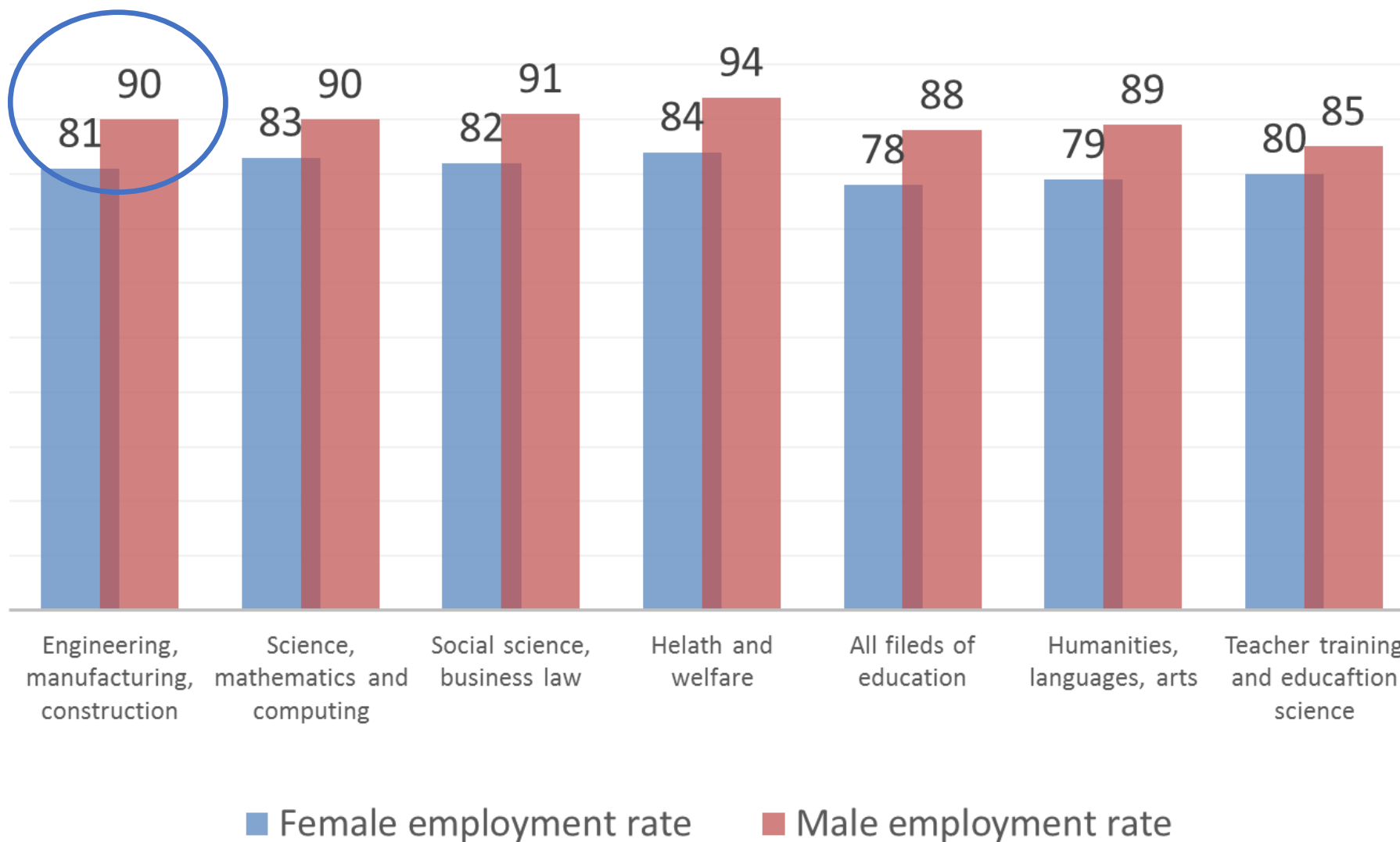
Female graduates in the OECD, by field - Average 2010



Male graduates in the OECD, by field - Average 2010



Fonte: Centro Studi CNI su dati Ocse

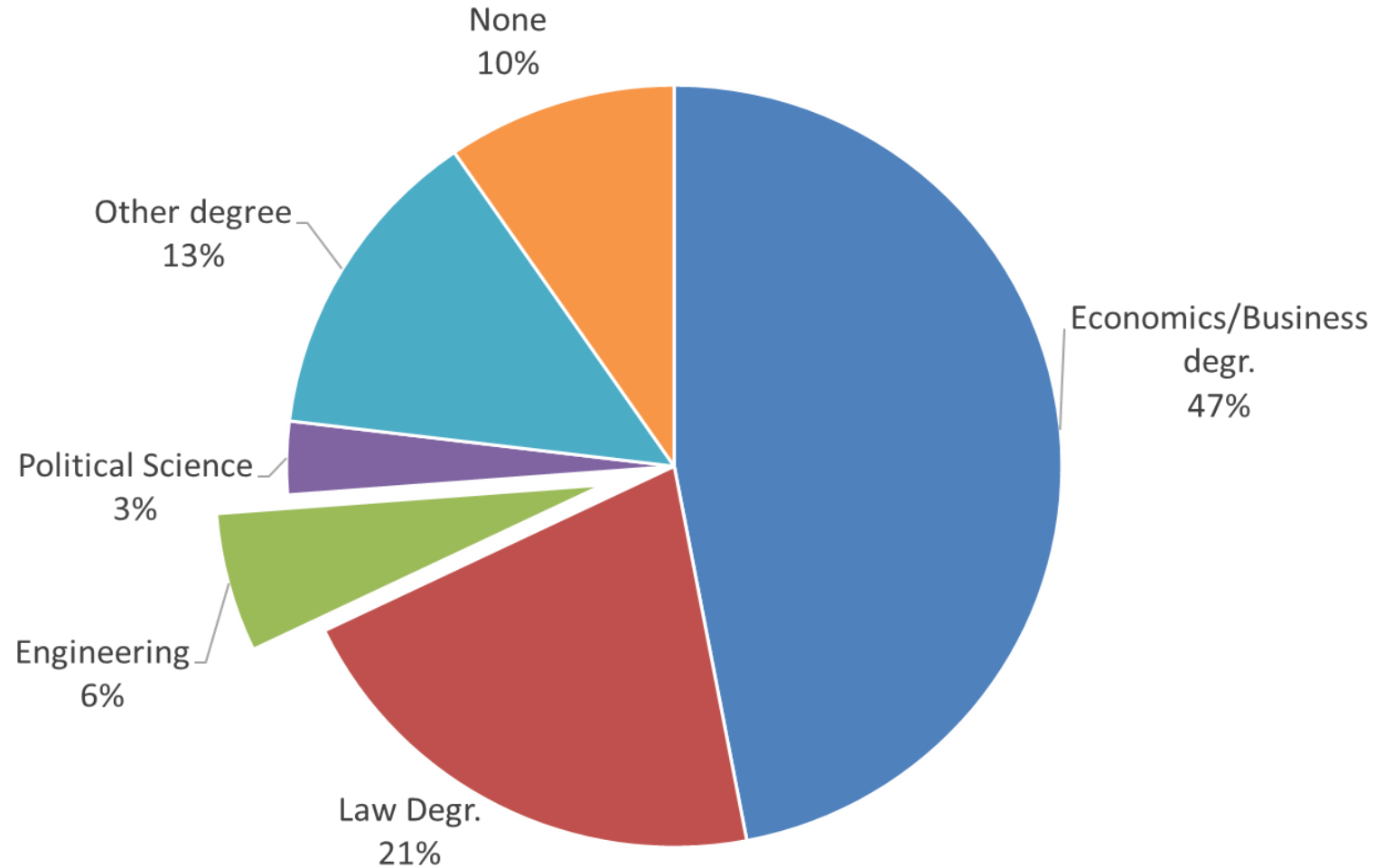


**A woman,
even an
engineer in
an
advanced
country,
has less
chance
than a man
to find
work.**



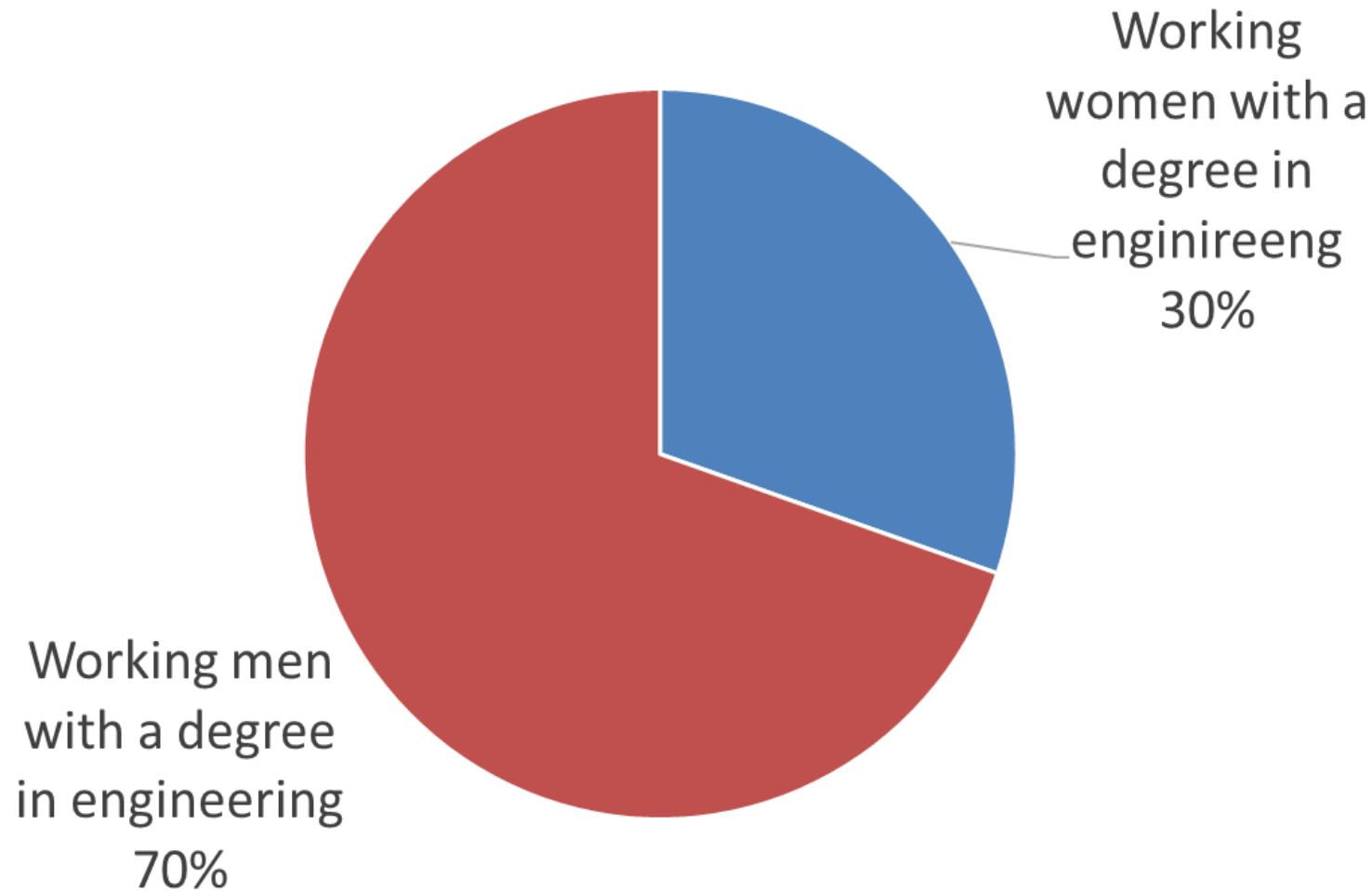
What happens in the European Union?

Italy: women in company board by tertiary field of study, 2014



Only 6% of women in boards of directors, are Engineers.

Share of engineers and architects in the labour market (EU 28 countries)



L'UE conta circa 3,5 milioni di ingegneri e architetti presenti nel mercato del lavoro. La % di donne nel 2016 è pari al 30%; era il 28% nel 2014

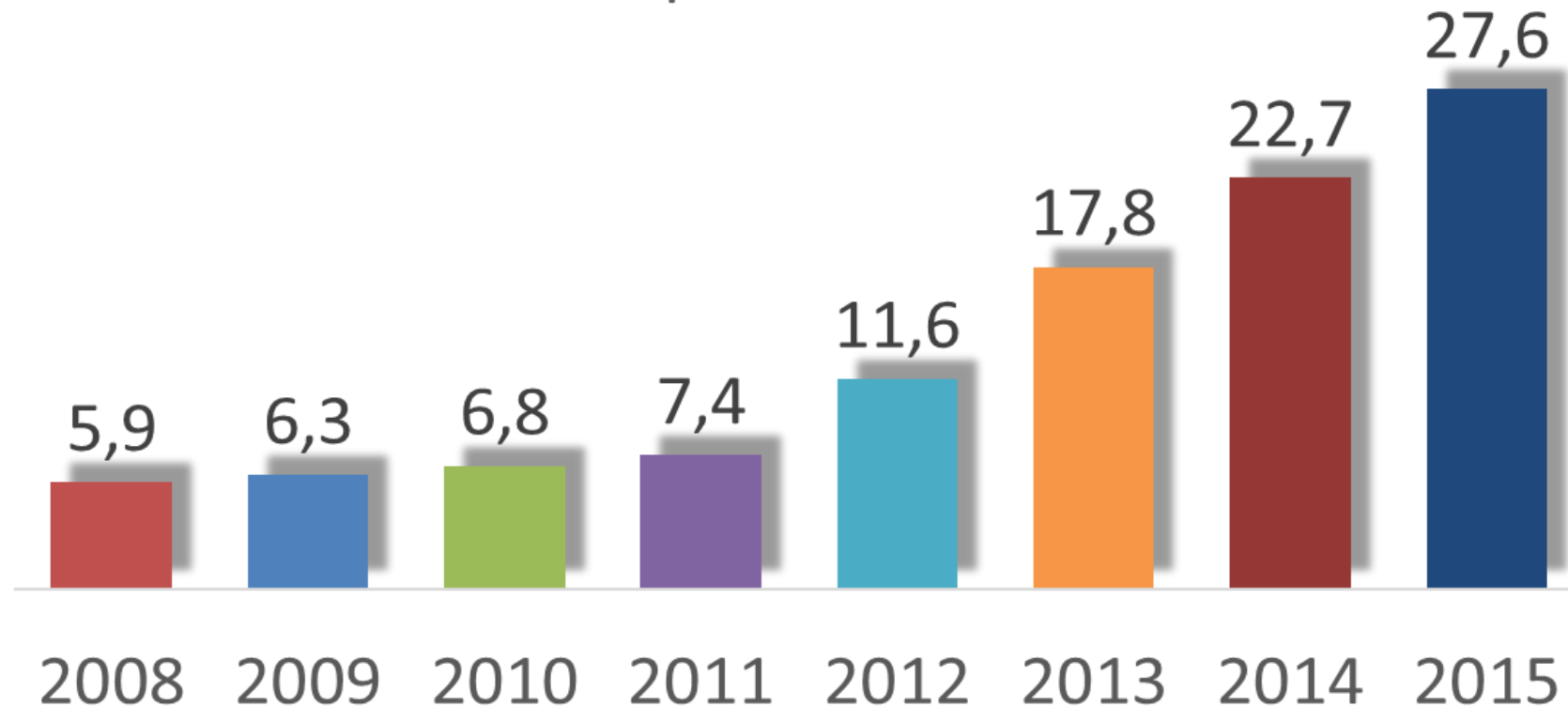


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Share (%) of women in Italian listed companies' board



The gender gap manifests itself in many forms, starting with the appointment of women on the boards of listed companies

Fonte: Centro Studi CNI su dati Consob

WEF2017

WORLD ENGINEERING FORUM
WFEO GENERAL ASSEMBLY

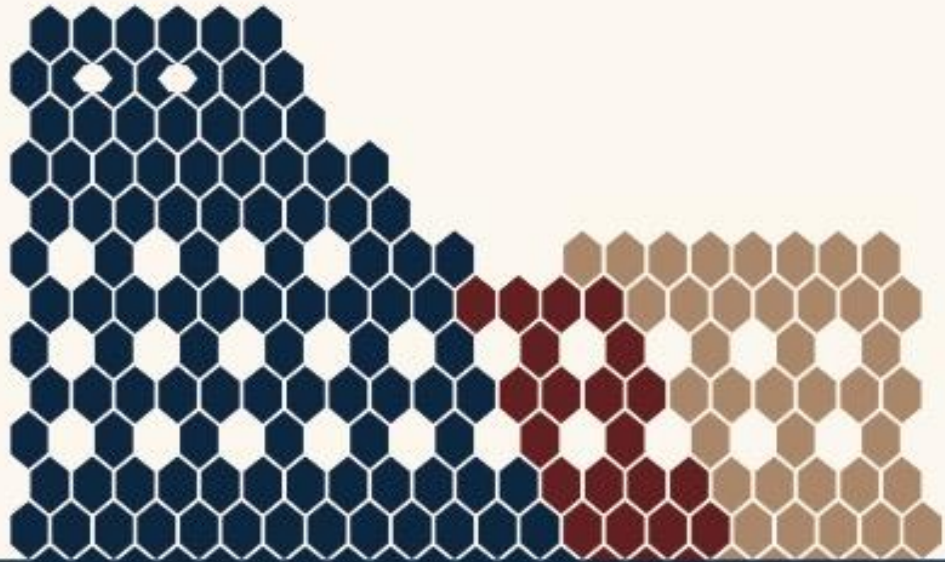


The World Federation of
Engineering Organizations

26 November / 02 December 2017 Sheraton Roma Hotel - Rome, Italy

SAFEGUARDING HUMAN KIND'S HERITAGE,
THE GREAT CHALLENGE FOR ENGINEERS

P R O G R A M M E



www.wefrome2017.com

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World Federation of Engineering Organizations
Fédération Mondiale des Organisations d'ingénieurs
Official partner of UNESCO (associate status)



SUSTAINABLE DEVELOPMENT GOALS
17 GOALS TO TRANSFORM OUR WORLD





Roma, dicembre 2017



World Federation of Engineering Organizations
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Parigi, marzo 2018





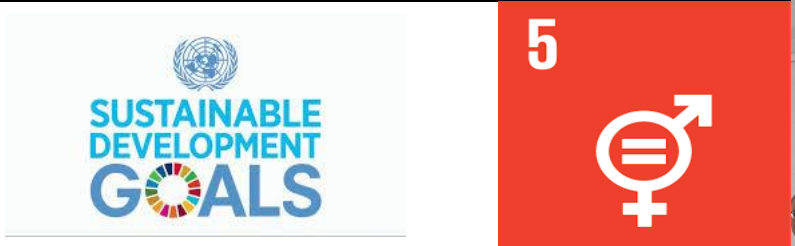
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WFEO / FMOI

Melbourne,
November 2019



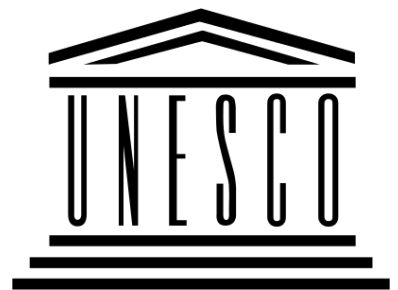


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WFEO / FMOI

Melbourne,
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My speech for election WFEO.



Melbourne, New Executive Board WFEO.



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WFEO / FMOI

Melbourne,
November 2019



Thank you for your attention
www.ingenioalfemminile.it